**Questions for Committees to ask Candidates**

**Personal**

* Tell us about your conversion and call to ministry.
* Tell us about your family.
* What gives you joy?
* What are your personal spiritual formation practices?

**Doctrine and Theology**

* Share with us how you view the nature and purpose of the Bible.
* Share with us how you view the nature and purpose of the church.
* What is the gospel?
* How does one grow in Christ? How does discipleship happen?
* What role do missions play in the church?
* What books have most shaped you? Who are your favorite authors?
* What classes or professors most shaped you?
* Describe the key issues you identify as challenges facing Christ's Church now and in the future.  Then, describe your vision for the future of Christ's Church that addresses these challenges.
* What are your views on marriage, ordination, and denomination?

**Pastoral Leadership**

* Tell us how you view your role as pastor and your thoughts on church governance.
* Share with us your greatest strengths and weaknesses as a pastor.
* Describe one of your greatest accomplishments in ministry.
* Describe one of your biggest failures in ministry.
* Share a situation with us when you dealt with a potentially controversial issue and how you ministered to the individuals affected within your congregation and the congregation as a whole.
* Describe your philosophy of staff leadership and development.  Then, describe how you are applying that philosophy in your current setting.
* How do you define success in ministry?

**4 Necessary Elevator Speeches**

* Why are you called?
* What have you accomplished?
* What have you learned?
* How will you apply views of marriage, ordination, and denomination in this congregation?